

**PARENTING ACROSS SCOTLAND**  
(a Scottish Charitable Incorporated Organisation)

**Annual Report and Accounts**  
**For the period ended 31 March 2019**

**Registered Charity – SC047892**



# PARENTING ACROSS SCOTLAND

## Annual Report and Accounts For the period ended 31 March 2019

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# **PARENTING ACROSS SCOTLAND**

## **Charity Information**

### **Charity number**

SC047892

### **Trustees**

Ross McCulloch  
Lesley Kelly  
John McAteer

All trustees were appointed on 2 November 2017

### **PAS members group**

Children in Scotland  
Aberlour  
Contact  
One Parent Families Scotland  
Families Outside  
Relationships Scotland  
Scottish Adoption  
Scottish Families Affected by Alcohol and Drugs

### **Principal office**

9 Haymarket Terrace  
Edinburgh  
EH12 5EZ

### **Independent Examiner**

Elaine Alsop ACA DChA  
EA Independent Ltd  
1 Rosebery Place  
Dunbar  
East Lothian  
EH42 1AQ

## **PARENTING ACROSS SCOTLAND**

### **Trustees' Report For the period ended 31 March 2019**

The trustees present their report and receipts and payments accounts of the charity for the 17-month period since the SCIO was established on 2 November 2017 until 31 March 2019.

#### **Structure, governance and management**

The charity is known as Parenting Across Scotland (PAS) and is a Scottish Charitable Incorporated Organisation (SCIO), registered as a charity since 2 November 2017. It is governed by the rules of its constitution.

Membership is open to any organisation whose aims are compatible with those of Parenting Across Scotland, subject to application and conditions set out in the constitution and governance documents.

The management of PAS is the responsibility of the Trustees who are elected by the members under the terms of the constitution. New Trustees receive appropriate induction and training and are sought for their skills and representation. At each AGM, every trustee retires but then is eligible for re-election.

PAS currently has funding through the Scottish Government Children, Young People & Families Early Intervention Fund (CYPIEF) to employ two members of staff to deliver the services of the charity and manage its administration.

PAS is hosted by Children in Scotland with respect to facilities and finance administration.

#### **Objectives and activities**

PAS is the national strategic intermediary and network for parenting and family support in Scotland. Its members are national organisations who provide a variety of perspectives on family issues and concerns.

Beyond its members, PAS works with a wide range of stakeholders from the voluntary, community and third sectors, the public sector, Scottish Government, NHS, and academia.

PAS exists to provide the following charitable objectives:

- To advance the prevention and relief of poverty of families through being an effective public voice for parents and families in influencing public policy
- The relief of those in need by reason of ill-health, disability, financial hardship or other disadvantage through being an effective public voice for parents and families in influencing public policy
- The advancement of education through the provision of an online database which contains practices, research and policy for parents and practitioners in Scotland.

#### **Achievements and performance**

The following sets out the projects we are involved in and our achievements:

##### ***Support for parents and families in Scotland***

Parenting across Scotland (PAS) aims to support families in Scotland in bringing up their children. We do this by providing information to parents, carrying out research and influencing policymakers.

## **PARENTING ACROSS SCOTLAND**

### **Trustees' Report**

**For the period ended 31 March 2019**

PAS believes that we should acknowledge and value the major contribution made by parents and families in helping children achieve their potential. We recognise that children are raised in all sorts of families and that it is the quality of parenting and caring that counts. Bringing up children is both rewarding and challenging but is especially challenging when families live in poverty or experience discrimination. We believe that there should be greater support for family relationships given that they underpin all aspects of parenting. Parents and families deserve the best possible information and support to help them care for their children through childhood and into adult life.

#### ***Information for parents and practitioners***

##### ***For parents and families:***

- We make it easier to find **information and specialist support services** by bringing them together on our website
- We produce a series of **Ten Top Tips** offering valuable advice for parents

##### ***For practitioners:***

- We run **conferences about parenting**
- Parenting across Scotland and its partners hold seminars on parenting issues
- We produce an **e-newsletter** which includes **good practice in parenting and family support**
- We undertake and **share information on research about families**

#### ***Making parents' voices heard***

We aim to **influence politicians and policymakers** by:

- Talking to politicians and decision-makers about what parents have told us matters to them
- Sitting on Scottish Government working groups to make sure that there is a parental perspective
- Running parliamentary events where parents and politicians share their parenting stories
- Responding to consultations about issues which affect families; and
- Developing ideas to improve the services that parents use.

#### ***Influencing legislation and policy***

A key objective of PAS is to ensure that legislation and policy better meets the needs of parents and carers. Its major focus has been on poverty and on the expansion of Early Learning and Childcare.

#### ***Early Learning and Childcare***

Early Learning and Childcare is key to improving outcomes for children and to enabling parents to take up employment and study. PAS had been a leading player in contributing to the Scottish Government's key policy initiative to expand Early Learning and Childcare. The PAS Manager is a member of the Early Learning and Childcare Strategic Forum which oversees the expansion of ELC to 1140 hours. Additionally, it has been part of developing the Quality Action Plan for the expansion.

## **PARENTING ACROSS SCOTLAND**

### **Trustees' Report For the period ended 31 March 2019**

Communicating the benefits of Early Learning and Childcare and what parents and carers can expect is critical to the success of the ELC programme. To this end, PAS has convened focus groups of parents to inform Scottish Government's work on parental communications. These groups have fed into policy development and into the work on parental engagement and communication. PAS staff have also contributed their expertise to parental communications workshops.

#### ***Out of School Care***

The Scottish Government has recognised the need for quality Out of School Care and is committed to developing an Out of School Strategy. PAS has participated in this through meetings with officials and membership of working groups developing the strategy.

In 2018 PAS hosted a Q Step student who undertook a quantitative research study using the data from the Millennium Cohort Study for Scotland to look at how parents in Scotland currently use Out of School Care. The report is being used by Scottish Government as part of the evidence base to inform its strategy.

#### ***Open Kindergartens***

Open Kindergartens are a model of family support located in Early Learning and Childcare settings widely used in Norway, Sweden and Finland; parents come along with their children for drop in sessions staffed by early years professionals. PAS, in partnership with Children in Scotland, secured funding from the Social Innovation Fund, to undertake a feasibility study looking at whether and how the model might be adapted to the Scottish context. Working with partners from the University of Stirling, City of Edinburgh Council and Midlothian SureStart, a feasibility study was produced consisting of a literature study and consultation with professionals and parents. A full report, summary report and a briefing were produced. Based on this, the partnership was invited to apply for Stage Two funding to pilot projects in two sites and was successful in securing funding. In 2019/20 pilot projects will be run in sites in Edinburgh and Midlothian, providing useful insight into how family support can be run alongside Early Learning and Childcare.

#### ***Poverty***

Partners in PAS have become increasingly concerned about the number of families living in poverty in Scotland. For too many families, their biggest challenge in bringing up their children is not having enough money to put food on the table or pay their bills. PAS continues to gather evidence from its partners and to make sure that the experience of families living in poverty is communicated to Scottish Government and others through our consultation responses and meetings we attend.

The Parenting across Scotland Manager gave evidence about the experiences of the families our partners work with to the UN Rapporteur on extreme poverty when he visited Scotland in 2018. This was reflected in both his summary and his final report.

PAS in partnership with Aberlour carried out research funded by Social Work Scotland to look at how Section 12 payments of the Social Work (Scotland) Act have been used to help families living in poverty since the Act was introduced. The research was presented at a Social Work Scotland event in December 2018 and has been the subject of workshops since then leading to discussion about how social workers address the issue of poverty in families.

PAS is a member of the Scottish Campaign on Welfare Reform.

## **PARENTING ACROSS SCOTLAND**

### **Trustees' Report**

**For the period ended 31 March 2019**

#### ***United Nations Convention on the Rights of the Child***

The UNCRC explicitly recognises the role of the family in ensuring that children grow up healthy and safe; its preamble states:

“...the family, as the fundamental group in society and the natural environment for the growth and well-being of all its members and particularly children, should be afforded the necessary protection and assistance so that it can fully assume its responsibilities within the community.”

As members of Together, the Scottish Alliance for Children's Rights, PAS has long been committed to advocating for its incorporation into Scottish law so that families are supported by a rights-based approach embedded into domestic law.

In April 2018, PAS held a well-attended conference, Supporting Families, which looked at Supporting Families, using a rights-based and holistic approach that ensures families' needs are met.

Working in partnership with Together, a briefing on Parenting and the UNCRC was produced for the conference which is also hosted on the PAS and Together website showing how the UNCRC supports families.

#### ***Equal protection***

The UN has repeatedly criticised Scotland on its breach of the UNCRC in protecting children from violence. Currently, while there is a defence under Scottish law for parents who assault their children, there is no similar defence for adults who assault other adults. Given the harm we now know that this causes to children and its incompatibility with children's rights, PAS supports the moves to remove this defence and so has lobbied with other charities to take forward equal protection from assault for children, meeting with civil servants and responding to John Finnie, MSP's consultation on introducing an Equal Protection from Assault Bill to the Scottish Parliament. We are hopeful that this Bill will result in Scotland taking its place among the vast majority of other countries whose laws protect children from assault in their homes.

#### ***Parents with Learning Disabilities***

Working in partnership with the Scottish Commission on Learning Disability, the PAS manager chairs a taskforce for parents with learning disabilities, a group who are extremely discriminated as parents, with approximately 60% of learning-disabled parents having their children taken into care. The taskforce's remit is to improve policy and practice for support for learning disabled parents so that families are enabled to stay together where possible. The taskforce includes representatives from Scottish Government, NHS, COSLA, Social Work Scotland and the third sector.

Key activities and achievements of the Taskforce are:

- a seminar for social work professionals
- presentation to social work leads for children and families
- a well-attended forum theatre piece in learning disability week
- accessible information for parents on GIRFEC
- the development of better data by the Learning Disability Observatory
- dissemination of good practice at a number of events

The new Keys to Life Strategy includes key commitments to supporting parents with learning disabilities. PAS, together with SCLD and the taskforce, will continue to push for support for parents with learning disabilities in Scotland. If we can get it right for parents with learning disabilities, we can get it right for all parents.

## **PARENTING ACROSS SCOTLAND**

### **Trustees' Report**

**For the period ended 31 March 2019**

#### ***The Independent Care Review***

The Independent Care Review in Scotland aim is “to identify and deliver lasting change in the care system and leave a legacy that will transform the life chances and wellbeing of children and young people in care in Scotland.”

PAS was invited to sit on the Edges of Care group and is committed to ensuring that where possible families are supported to stay together so that fewer children and young people enter the care system.

#### ***Work with Scottish Government***

In addition to the Groups already referenced, PAS sits on a number of Scottish Government working groups whose remit affects families to make sure that views of parents and carers are represented.

PAS sits on the Pregnancy and Parenthood in Young People Strategy implementation group and has been part of a workshop for practitioners, the development of a website for young parents, hosted by Young Scot, and of resource for Sexual Health, Relationships and Parenthood.

New Social Security powers were devolved to Scotland in 2017. PAS has been proactive in influencing the new Social Security powers in Scotland; its response to the Social Security consultation was referenced multiple times in the consultation response. PAS sat on the Working Group which delivered the first Scottish Social Security benefit, the Best Start Grant, informing the formation of the policy and gave evidence on the grant to the Scottish Parliament's Social Security Committee. The Best Start Grant has been successfully introduced with a wide take up by parents in Scotland.

Additionally, PAS has responded to multiple consultations on development of policy which affect families and has given evidence to the Scottish Parliament on a wide variety of issues affecting families.

#### ***Work on veterans' families***

Parenting across Scotland working in partnership with Children in Scotland were commissioned by the Royal Caledonian Education Trust (RCET) to ascertain the support needs of veterans' families and to see which of these are being met and identify where there was unmet need.

- a review of the evidence on the support needs of armed forces families was undertaken
- one to one telephone interviews were conducted to find out what national and local services offer veterans' families, and what the extent of their knowledge is about the needs of veterans' families
- veterans' families were invited to consultations, these were conducted with both adult family members, and with children and young people

A report containing an evidence review, analysis of interviews with services, and consultations with armed forces families, as well as conclusions and recommendations was submitted to RCET.

#### ***Family Friendly Working Scotland (FFWS)***

Parenting across Scotland, along with Working Families Scotland and Fathers Network Scotland, was a founding member of Family Friendly Working Scotland. PAS has long recognised that balancing work and family life is a huge challenge for many families and that proactive initiatives are needed to enable families to achieve a positive balance between family and work commitments.

## **PARENTING ACROSS SCOTLAND**

### **Trustees' Report**

#### **For the period ended 31 March 2019**

Family Friendly Working Scotland was set up in 2013 to create and support change in working culture in Scotland that improves the lives of families and builds economic success.

PAS continues to support FFWS through its governance, activities and its Scottish Top Employers for Working Families awards.

#### ***Parliamentary reception***

A well-attended and successful Parliamentary event was held giving an insight into Early Years work in Scandinavian countries from two returning Winston Churchill Memorial Trust travelling fellows providing insights from abroad into the Scottish policy landscape.

#### ***25 Calls***

Launched in autumn 2018, PAS partner, Children in Scotland's anniversary campaign brings together diverse voices from across the sector to propose how children can experience greater equality and strengthened human rights. PAS made a call for relationship-based support for families so that parents and carers receive the holistic support they need to bring up their children. PAS continues to work on advocating for better support for families and to progress its call.

#### ***Working with practitioners***

##### ***Parenting e-newsletter***

Parenting across Scotland's popular e-newsletter goes out to over 1,100 subscribers; as well as having a high 'open' rate, recipients also frequently forward it to colleagues. It provides articles on good practice, resources and policy updates to practitioners throughout Scotland.

##### ***National Parenting Network***

Seventeen local authorities from across Scotland are members of the National Parenting Network convened by Parenting across Scotland. The Network is a forum of parenting leads from local authorities and health boards which meets two to three times a year. Parenting leads share information about family support and parenting work in their local areas, development of local family support strategies and implementation of parenting programmes, enabling cross-authority collaboration in practice development. It also provides an opportunity to both hear from Scottish Government about key family policy developments at national level and to influence how they play out at local level. Over this period, this has included input into policies including ACES, social security, child poverty, and baby boxes.

##### ***PAS website***

The Parenting across Scotland website's practitioner section provides links to resources for practitioners, publishing a wide range of articles and updates on initiatives, programmes, research and policy. These pages are widely used by practitioners, who also report that they use the information from the parents' section to provide information to parents.

<https://www.parentingacrossscotland.org/info-for-practitioners/>

PAS' social media channels disseminate information from a variety of trusted sources. The PAS Twitter account, @ScotParents, has over 5,000 followers including professionals from social work, academia, housing, children's sector, schools and health sectors.

##### ***Scottish Centre for Conflict Resolution***

PAS has been an active member of the Advisory Group providing expertise on supporting families to SCCR whose work involves helping families with resolving conflict between parents and young children.

## **PARENTING ACROSS SCOTLAND**

### **Trustees' Report For the period ended 31 March 2019**

#### ***Information for parents***

Information for parents is crucially important – parents and carers need timely and relevant information to ensure that they are armed with the knowledge to make the right decisions for their families. Parenting across Scotland both provides information directly to parents and carers and professionals and advises others on how to make sure their communications with families are effective.

#### ***PAS website***

In its role as information provider, Parenting across Scotland's website and its social media channels provide up-to-date information to parents and carers. This includes information on new government initiatives such as the baby box, Early Learning and Childcare and the new Best Start Grants as well as public health messages on, for example, vaccinations, winter flu jabs and safe sleep. The website, which provides information for parents and carers from pregnancy right through to the teenage years, also signposts parents to specialist services including breastfeeding support, mental health and well-being and money and benefits.

On average the website has 4,642 visitors per month viewing 12,714 pages. The most popular pages on the site are:

- Information on pregnancy and babies
- free-parenting-classes-and-courses
- money and benefits information

#### ***Ten Top Tips***

Parenting across Scotland's popular Ten Top Tips series gives evidence-based information to parents and carers at key stages in their children's lives about the issues parents are concerned about.

The Ten Top Tips series are:

- Sleep – babies and toddler
- Play
- Starting primary school
- Starting high school
- Parenting teenagers
- Sex, relationships and teenagers

The Tips are available online and are widely used by parents particularly in the run up to children starting school.

Recently, other organisations have approached PAS to ask if they can use the format to reproduce or develop PAS' Ten Top Tips. PAS has worked with Out of the Box to reprint and distribute the booklets on teenagers and is working with Fast Forward to produce new Tips on being gambling aware. PAS also wrote a blog based on the Tips format for No Knives, Better Lives, providing information for parents on preventing knife crime.

#### ***Redesigning health information for parents***

NHS Health Scotland produces Scotland's universal information for parents in the early years. All parents and carers receive the Ready, Steady Baby and later Ready, Steady Toddler publications with evidence-based up-to-date information on bringing up children. In 2016 NHS Health Scotland embarked on a major review and redesign of these products and approached Parenting across Scotland to assist in that work.

## **PARENTING ACROSS SCOTLAND**

### **Trustees' Report For the period ended 31 March 2019**

In addition to sitting on the Editorial Board overseeing the project, Parenting across Scotland has had a particular role in ensuring that the needs and views of marginalised families were included. To inform an Equalities Impact Assessment Parenting across Scotland convened a group of practitioners from a variety of organisations dealing with families whose voices aren't always heard to feed into the review. It also brought together organisations who work with families affected by disability to ensure that the needs of families affected by disabilities were met by the publications.

#### **Trustee remuneration and expenses**

The trustees did not receive any remuneration during the period or travel expenses from PAS during the period to 31 March 2019.

#### **Financial Review**

In the period to 31 March 2019 the charity had receipts of £211,195 and payments of £155,309, giving net receipts of £55,886. Funds under management at 31 March 2019 were £55,886 all of which were unrestricted.

#### **Reserves**

PAS holds reserves, in the form of unrestricted funds to continue to operate the charity for a period of time and meet potential liabilities, such as staff redundancies in the event of a withdrawal of funding. It is estimated that three months running costs, together with staff redundancies would be in the region of £55,000 to £60,000. As at 31 March 2019, unrestricted reserves were £55,886. The trustees consider this is sufficient to comply with the reserves policy given the early stages of the charity.

#### **Major risks facing the charity**

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks. The principal risks facing the charity is withdrawal of the major funding streams or long-term illness of key staff members. All reserves are regularly monitored by the Trustees to ensure that sufficient funds are held to cover likely eventualities.

#### **Plans for future periods**

The charity is continuing its work in all areas as described under the Achievements and Performance section. Funding for 19/20 is in place from CYPFEIF, and other funding will be sourced as appropriate for specific projects.

#### **Approved by the Trustees and signed on their behalf**

**11 June 2019**

## **PARENTING ACROSS SCOTLAND**

### **Independent Examiner's Report to the Trustees of Parenting Across Scotland**

I report on the accounts of the charity for the period ended 31 March 2019, which are set out on pages 11 and 12 and the related notes on pages 13 to 15.

This report is made solely to the charity's Trustees, as a body, in accordance with section 44 of the Charities and Trustee Investment (Scotland) Act 2005. My examination has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my examination, for this report, or for the opinions I have formed.

#### **Respective responsibilities of trustees and examiner**

The charity's Trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006(as amended) ("the 2006 Regulations"). The charity's Trustees consider that the audit requirement of Regulation 10(1) (d) of the Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

#### **Basis of independent examiner's statement**

My examination is carried out in accordance with Regulation 11 of the 2006 Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

#### **Independent examiner's statement**

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Regulations
  - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulationshave not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Elaine Alsop ACA DChA**  
**1 Rosebery Place**  
**Dunbar, East Lothian**  
**11 June 2019**

## PARENTING ACROSS SCOTLAND

### Receipts and Payments Account For the period ended 31 March 2019

	Notes	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £
<b>Receipts from</b>				
Grants and donations	2	46,062	145,840	<b>191,902</b>
Charitable activities	3	19,293	-	<b>19,293</b>
		<u>65,355</u>	<u>145,840</u>	<u><b>211,195</b></u>
<b>Payments on</b>				
Charitable activities	4	4,623	148,858	<b>153,481</b>
Purchases of equipment		-	1,828	<b>1,828</b>
		<u>4,623</u>	<u>150,686</u>	<u><b>155,309</b></u>
<b>Net receipts before transfers</b>		60,732	(4,846)	<b>55,886</b>
<b>Transfers</b>		<u>(4,846)</u>	<u>4,846</u>	<u>-</u>
<b>Net receipts</b>		<u><u>55,886</u></u>	<u><u>-</u></u>	<u><u><b>55,886</b></u></u>

The notes on pages 13 to 15 form part of these accounts

## PARENTING ACROSS SCOTLAND

### Statement of Balances As at 31 March 2019

	Notes	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £
Bank balances at 2 November 2017		-	-	-
Net receipts for the period		55,886	-	55,886
Bank balances at 31 March 2019	7	<u>55,886</u>	<u>-</u>	<u>55,886</u>

#### Fixed assets (for information only)

				£
Computer equipment (cost)				<u>1,828</u>
Computer equipment (NBV)				<u>1,371</u>

#### Creditors (for information only)

				£
Independent examination fee				<u>600</u>

Approved by the Trustees on 11 June 2019 and signed on their behalf by:

The notes on pages 13 to 15 form part of these accounts

## PARENTING ACROSS SCOTLAND

### Notes to the Accounts For the period ended 31 March 2019

#### 1. Accounting policies

##### *Basis of accounting*

The accounts have been prepared on a Receipts and Payments basis in accordance with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

##### *VAT*

The charity is not registered for VAT and, accordingly, expenditure includes VAT where appropriate.

##### *Resources expended*

Expenditure incurred has been classified on a basis appropriate to the charity's circumstances. All expenditure relates to the charitable activities.

Governance costs are separately identified in the relevant note to the accounts.

#### 2. Grants and donations

	<b>Unrestricted Funds 2019 £</b>	<b>Restricted Funds 2019 £</b>	<b>Total Funds 2019 £</b>
CYPFEIF**	-	150,000	<b>150,000</b>
Children in Scotland* (CYPFEIF)	-	(8,161)	<b>(8,161)</b>
Children in Scotland* (Unrestricted)	44,062	-	<b>44,062</b>
Family Friendly Working	2,000	-	<b>2,000</b>
Open Kindergarten	-	4,001	<b>4,001</b>
	<hr/> 46,062	<hr/> 145,840	<hr/> <b>191,902</b> <hr/>

\*Prior to the formation of the SCIO, funds related to the current activities of PAS were administered through Children in Scotland. On 2 November 2017, when the SCIO was established, the balances of these funds were transferred to the SCIO to be administered under the same restrictions. The negative balance on the CYPFEIF fund is due to the timing of the quarterly grant instalments and expenditure on the project.

\*\*Relates to 18 months funding

## PARENTING ACROSS SCOTLAND

### Notes to the Accounts For the period ended 31 March 2019

#### 3. Receipts from charitable activities

	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £
Consultancy – Royal Caledonian Education Trust	8,686	-	<b>8,686</b>
Consultancy – Social Work Scotland	4,252	-	<b>4,252</b>
PAS Conference fees	6,355	-	<b>6,355</b>
	<u>19,293</u>	<u>-</u>	<u><b>19,293</b></u>

#### 4. Charitable activities

	£	£	£
Staff costs	1,364	116,088	<b>117,452</b>
Staff travel & training	-	1,949	<b>1,949</b>
Consultant costs	-	2,900	<b>2,900</b>
Direct project expenses	3,253	1,068	<b>4,321</b>
Facilities & administration charge*	-	16,790	<b>16,790</b>
Conference & meeting expenses	-	5,592	<b>5,592</b>
Website development & IT	-	2,881	<b>2,881</b>
Design & artwork	-	1,405	<b>1,405</b>
Postage, print & stationery	6	100	<b>106</b>
Subscriptions & publications	-	85	<b>85</b>
	<u>4,623</u>	<u>148,858</u>	<u><b>153,481</b></u>

\*Children in Scotland provide office space and services, including invoice processing and payroll to PAS, for which they charge a standard monthly amount.

The fee for the March 2019 independent examination is included in the statement of balances.

#### 5. Staff costs

	£	£	£
Gross Salaries	1,151	97,990	<b>99,141</b>
Employer's National Insurance	119	10,111	<b>10,230</b>
Pension	94	7,987	<b>8,081</b>
	<u>1,364</u>	<u>116,088</u>	<u><b>117,452</b></u>

The average number of staff per month is 2

## PARENTING ACROSS SCOTLAND

### Notes to the Accounts For the period ended 31 March 2019

#### 6. Related party transactions

No payments were made to trustees for remuneration or travelling expenses.

#### 7. Funds

	Balance at 2 November 2017 £	Receipts £	Payments £	Transfers £	Balance at 31 March 2019 £
<b>Unrestricted Funds</b>	-	65,355	(4,623)	(4,846)	<b>55,886</b>
<b>Restricted Funds</b>					
CYPFEIF	-	141,839	(146,685)	4,846	-
Open Kindergarten	-	4,001	(4,001)	-	-
	-	145,840	(150,686)	4,846	-
<b>Total Funds</b>	<b>-</b>	<b>211,195</b>	<b>(155,309)</b>	<b>-</b>	<b>55,886</b>

#### **Restricted funds:**

**CYPFEIF:** Infrastructure funding from the Children, Young People & Families Early Intervention Fund and Adult Learning & Empowering Communities Fund in order to achieve the following key outcomes:

- (1) Legislation, policy and practice better meets the needs of families in Scotland
- (2) Practitioners working with families are better informed and skilled to deliver support to families
- (3) Parents are better equipped with the information to ensure their children have the best start in life and are read to succeed.

**Open Kindergarten:** Funding for a feasibility study to assess the Open Kindergarten Model in relation to a Scottish context.

**Transfers between funds:** A transfer of funds has been made from unrestricted funds to meet the shortfall in CYPFEIF funding during the 17-month period against the actual expenditure of the project.