

General Election 2024

Party Manifesto Pledges - Maternity, Paternity and Shared Parental Leave and Pay

Party	Pledge
<u>Liberal Democrats</u>	<ul style="list-style-type: none"> • Doubling Statutory Maternity Pay to £350 per week and Shared Parental Pay to £350 a week. • Increasing pay for paternity leave to 90% of earnings, with a cap for high earners. • Introducing an extra use-it-or-lose-it month for fathers and partners, paid at 90% of earnings, with a cap for high earners.
<u>Scottish Greens</u>	<ul style="list-style-type: none"> • Increasing statutory paternity, maternity and shared parental leave to cover 52 weeks full pay, This and all other parental leave policies will apply to new adoptive parents, as well as birth parents.
<u>Scottish Labour Party</u>	<ul style="list-style-type: none"> • Reviewing the parental leave system within the first year of government. • Introducing basic rights from day one to parental leave
<u>SNP</u>	<ul style="list-style-type: none"> • Increasing paid maternity leave to one year, with maternity pay set at 100% of average weekly earnings for the first 12 weeks, then 90% for 40 weeks or £185.00, whichever is lower. • Increasing shared parental leave from 52 to 64 weeks, with the additional 12 weeks to be the minimum taken by the father on a 'use it or lose it' basis.