INCLUDEM

is a specialist charity, founded in 2000 to address a gap in services for Scotland's most vulnerable and chaotic young people and their families.







Includem's dynamic series of practitioner modules to support young people achieve better lives.

















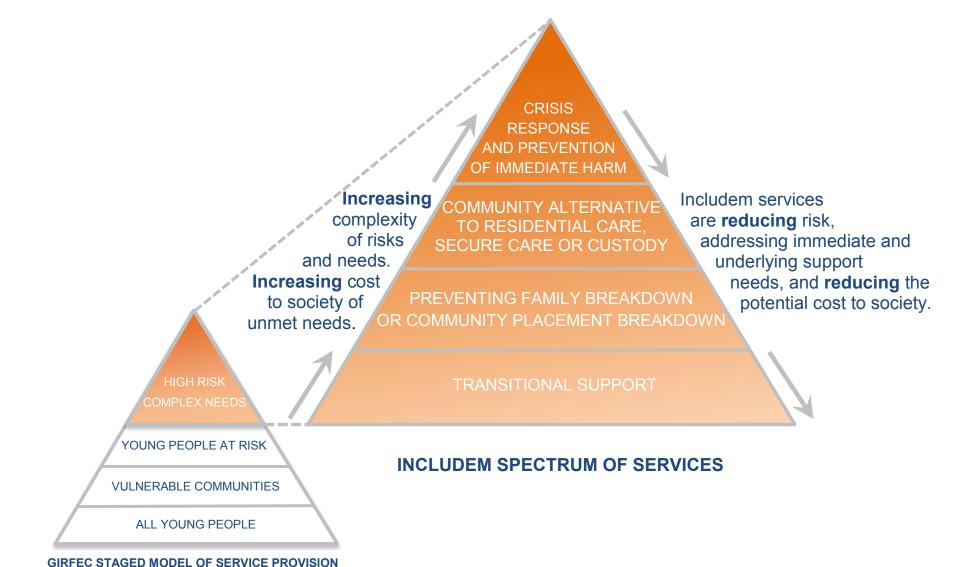














Core Elements

- Consistency of one to one worker & YP relationship
- Role modelling
- Persistence & Stickability
- Help & support at times of need (evenings & weekends)
- Crisis management (utilising helpline where necessary)
- Rigorous & positive response to non compliance
- Working in partnership with parents & carers
- Active brokerage role/partnership with other agencies
- Rigorous approach to risk management
- Continuous measurement of effectiveness





















This Is My Life

- Offending & Risk taking Behaviours
- Managing My Emotions
- Understanding How Others Feel
- Drugs & Alcohol
- People In My Life
- Health & Wellbeing
- Beating Boredom
- Independent Living
- Education, Training & Employment
- Working With Families

This Is My Future

Sexually Harmful Behaviour embedded throughout all modules



Managing My Emotions

Emotional Intelligence

- What do feelings look like?
- What are emotions?
- What do emotions feel like?
- How to think about feelings
- How to act on your feelings



















Managing My Emotions









































































































(66)





(%) (%)

























































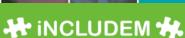












Understanding How Others Feel

Protective Resources

- Awareness of others
- Making the (Victim) seem real
- To imagine how others experienced the incident
- To consider the longer term and wider harm caused

















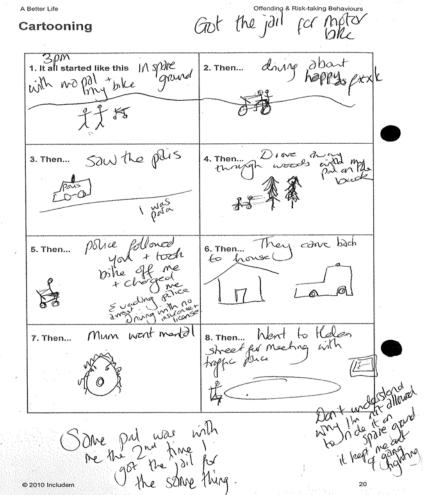


Understanding How Others Feel

Homework - Cartooning

Think of all the people who were affected by the incident and how they were affected.

1. It all started like this	2. Then
3. Then	4. Then
5.Then	6.Then
7. Then	8.Then
9. Then	10.Then



























People In My Life

Protective Factors

- Who is important to you?
- What makes a good relationship?
- The importance of being trustworthy
- The importance of give and take
- Communicating with others













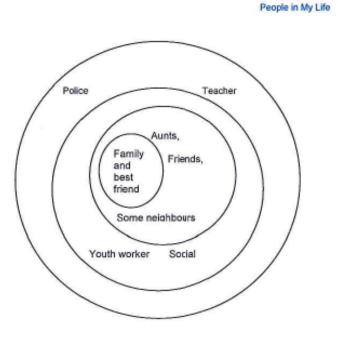




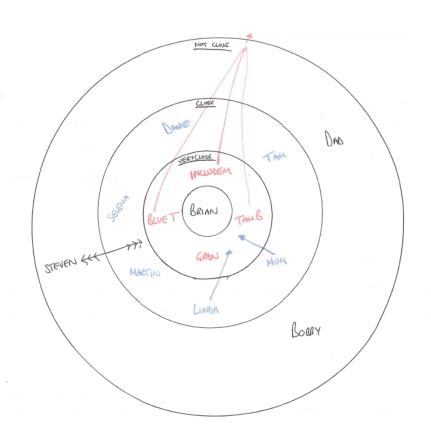
Who Is Important To You?

A Better Life

Example



Invite the young person to talk about each of them. What are they like? How does he or she get on with them? What does s/he like/dislike about them? What do they do together? How often do they see each other?



























Working With Families

Assessment and Engagement

Staff Skillset

- Active listening
- Constructive challenge
- Using empathy
- Dealing with sensitive issues
- Mediation and advocacy skills













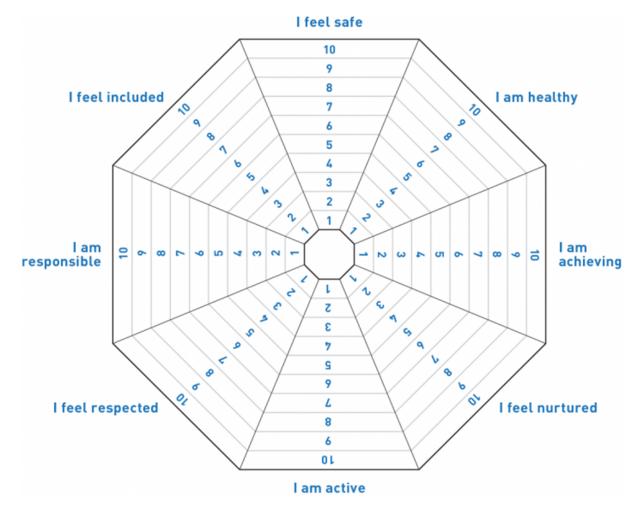




- Assessment and Engagement
- Making first contacts
- Gathering information from families
- Assessing parenting skills
- Assessing parenting styles
- Assessing parents/carers wellbeing and impact on young person
- Assessing young person's wellbeing



Wellbeing Web







'Rediscovering Loving Relationships'



Thank You!

